



WORKFORCE TALENT PIPELINE IN ROCK COUNTY

An employer's guide to youth and adult workforce development activities and programming in Rock County to augment your employee retention and recruitment efforts.

YOUTH Activities & Programming

Career Academies & Camps

Career Based Learning Experiences

Industry Days

Inspire Rock County

Junior Achievement

Mock & Practice Interviews

Rock Internship

Youth Apprenticeship

ADULT Activities & Programming

Blackhawk Scholars/IDEAL Scholars

College Recruitment

Customized Training

Job Fairs/Career Fairs

Leadership Development Academy

Registered Apprenticeship

Rock Externship



WORKFORCE & TALENT PIPELINE

ADULT Activities & Programming

The listing below is intended to serve as a quick reference guide. The level of engagement, financial and time commitments attributed to each offering can and will increase, accordingly. While these activities and programming are designed to be integrated, there are various opt-in and opt-out and/or customization opportunities.

RECRUITMENT

Blackhawk Scholars/IDEAL Scholars

(Inclusion, Diversity, Equity, Accessibility & Launch Scholars)

This is a paid (\$12/hr. minimum), earn-and-learn, talent pipeline development offering flexible, competency-based and accelerated learning opportunities.

Alicia Acker • (608) 743-4423 • aacker@blackhawk.edu

Rock County Job Center of Wisconsin Recruitment, Training & Resources

The Rock County Job Center offers employers a variety of services, which include, but are not limited to: job posting/applicant screening; pre-employment and/or on-boarding aptitude and competency training; leased employees; post-incarceration reentry/vocational rehabilitation programming; job fairs/hiring events; training; labor market data and wage information; etc.

Training/Resources:

Gail Graham • g.graham@swwdb.org

Job Fairs/Hiring Events: www.jobcenterofwisconsin.com

Lesley Luna • Lesley.luna@dwd.wisconsin.gov

Registered Apprenticeships

Registered Apprenticeship (RA) is a formal, adult earn-and-learn credentialing program governed by the WI Bureau of Apprenticeship. Approximately 90% of the training represents on-the-job, while 10% is classroom based.

Corey Popp • corey.popp@dwd.wisconsin.gov

www.dwd.wisconsin.gov/apprenticeship

College Recruitment

To engage with our local higher education partners, visit:

Beloit College

Jessica Fox-Wilson • (608) 363-2647 • foxjs@beloit.edu

Blackhawk

Katie Lange • (608) 743-4463 • klange5@blackhawk.edu

Whitewater

Sarah Harvey • (608) 898-5031 • harveys@uw.edu

RETENTION



Customized Training

Various customized training opportunities (both technical and supervisory), supported by state and/or federal funding, to up-skill incumbent workers and new employees in both technical and soft skills. Training is offered through in-person and virtual formats.

businessdevelopment@blackhawk.edu

Leadership Development Academy

LDA is comprised of individuals, businesses and organizations interested in positively impacting our communities by providing a personal and professional empowerment experience for aspiring leaders.

www.Ldarock.com

Rock Externship

Paid summer externship for high school teachers/staff, providing a comprehensive workplace immersion opportunity

www.YourRockExternship.com



WORKFORCE & TALENT PIPELINE

YOUTH Activities & Programming

The listing below is intended as a quick reference guide for employers to connect, engage and interact with today's youth and tomorrow's workers; and to provide youth with experiential, career development and exploration opportunities. Structured single or multi-day activities are intended to provide hands-on applications, as well as mentoring.



ENGAGE/EXPLORE

AIM (Accelerated Industrial Maintenance) Program

The AIM Certificate is a partnership program between the Southwest Workforce Development Board (SWWDB) and Blackhawk Technical College. The certificate is comprised of three Blackhawk courses: Mechanics of Learning, Safety, and Troubleshooting Integrated Manufacturing Systems 1 (TIMS). These courses provide a foundational set of skills for those seeking careers in industrial maintenance/technology, which can be applied toward a Maintenance Technical Diploma. This program will include career exploration opportunities at local manufacturers and an hourly wage will be paid to the students.

Colleen Koerth • (608) 743-4597 • ckoerth@blackhawk.edu

Beloit Fresh Start YouthBuild AmeriCorps Program

An education and job-training program for at-risk youth, providing opportunities for youth to help themselves while helping others in the community. Youth are enrolled full-time and attend 32 to 34 hours a week. Half of their time is spent in an intensive individualized educational program to complete their high school education or GED, while the remainder of their time is spent in construction, community service, leadership development, employability and various life skills classes.

Marc Perry • (608) 313-1300 • mperry@community-action.org

Career Academies & Camps

To provide youth in the Greater Beloit Region with experiential, career development and exploration opportunities which include employer involvement in the areas, such as: job shadows, employer panels, tours, etc. Structured single or multi-day activities are intended to provide hands-on applications, as well as mentoring.

Derrick Carter • (608) 927-7552

derrickcarter@hendrickscareertek.com • www.hendrickscareertek.org

Craftsman with Character

This is a 16 week job shadowing course in partnership with local high schools and businesses to introduce students to career options in the Trades. The "Craftsman with Character" course is 80% job shadowing in a real-world manufacturing environment and 20% classroom instruction that helps students explore the role of character in a professional trades environment.

www.edgertongear.com/student-mentoring.html

Industry Days

Collaborative Rock-Green County initiatives intended to educate, expose and inform high school students about careers or job opportunities in the health and manufacturing sector through employee partnerships (e.g. tours, panels, etc.).

Colleen Koerth • (608) 743-4597 • ckoerth@blackhawk.edu

CAREER READINESS

Inspire Rock County

Inspire Rock County is a career readiness and preparation platform that is powered by Xello - a licensed software package endorsed by the WI Dept. of Public Instruction as the preferred Academic & Career Plan (ACP) tool. Inspire creates a one-stop career information and data sharing tool where employers can connect to students through activities such as: mentorships, job shadows, tours, career fairs, etc.

www.inspirerockcounty.com or contact your local school district

Junior Achievement

Junior Achievement (JA) provides K-12 classroom programming in the core content areas of work readiness, entrepreneurship and financial literacy. JA classes are "taught" by business community volunteers from many diverse industries.

www.juniorachievement.org/web/ja-wisconsin/rock-county-district

Mock/Practice Interviews

An opportunity where employer volunteers connect with high school students to enhance their interview/resume writing skills. One well defined program is through Beloit Memorial High School, where students receive academic credit (i.e. letter grade) for participating in a mock interview program.

Aimee Thurner • (608) 365-8835 • aimeet@greaterbeloitichamber.org

Rock Internship

This is a paid, earn-and-learn, talent pipeline development offering flexible, competency-based and accelerated opportunities for incoming high school seniors.

www.YourRockInternship.com

Stateline Manufacturing Alliance

The Stateline Manufacturing Alliance (SMA) serves as a regional catalyst for talent recruitment and development in the fields of advanced manufacturing through collective efforts, initiatives and partnerships. www.statelinemfg.org

Youth Apprenticeship

Youth Apprenticeship (YA) provides a one or two-year (i.e. 450-900 hours), earn-and-learn program designed for high school juniors and seniors. During the apprenticeship period, students earn credit toward high school graduation; and receive relevant hands-on work experience and exposure from a worksite mentor.

Dana Leikness • (608) 314-3300 x307 • d.leikness@swwdb.org

HIGH SCHOOL Contact Information

Connect with your local high school on a variety of opportunities to support career based learning activities.

Beloit Memorial High School

Debra Prowse, Career Academy Coach
dprowse@sdb.k12.wi.us • (608) 361-3164

Beloit Turner High School

Nolan Otremba, CTE Coordinator
otremban@turnerschools.org • (608) 364-6370

Clinton High School

Karli Paynter, Work Based Learning Coordinator
kpaynter@clintonwis.com • (608) 676-2223 ext. 2003

Edgerton High School

Erin Springstead, Guidance Counselor
erin.springstead@edgerton.k12.wi.us • (608) 561-6179

Evansville High School

Brooke Hintze, School Counselor
hintzeb@evansville.k12.wi.us • (608) 882-3516

Lincoln Academy

Laura Benisch, Director of Career Planning and Partnerships
laura.benisch@tlabeloit.com • (608) 312-2056

Milton High School

Amy Kenyon, CP / Career Coordinator
kenyona@milton.k12.wi.us • (868) 9300 ext 1107

Oakhill Christian School

Jim Eaker, Principal • office@ocsroyals.org • (608) 754-2759

Parkview High School

Mary Stelter, Principal
mstelter@email.parkview.k12.wi.us • (608) 879-2994 ext 5116

Rock County Christian High School

Bob Cerniglia, Principal • cerniglia@rccs.us • (608) 365-7378

School District of Janesville

Chris Maedke, College, Career, and Technical Education Coordinator
christopher.maedke@janesville.k12.wi.us • (608) 743-5037

*This information was collected from various sources and is subject to change without notice.

ROCK COUNTY 5.0
ONE VISION | ONE VOICE



BLACKHAWK
TECHNICAL COLLEGE



Serving South-Central Wisconsin & Northern Illinois



FORWARD
JANESVILLE



Beloit
College

PIPELINE0223