



# WORKFORCE TALENT PIPELINE IN ROCK COUNTY

An employer's guide to youth and adult workforce development activities and programming in Rock County to augment your employee retention and recruitment efforts.

## YOUTH Activities & Programming

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Career Academies & Camps

---

Career Based Learning Experiences

---

Industry Days

---

Inspire Rock County

---

Junior Achievement

---

Mock & Practice Interviews

---

Rock Internship

---

Youth Apprenticeship

## ADULT Activities & Programming

---

Blackhawk Scholars/IDEAL Scholars

---

College Recruitment

---

Customized Training

---

Job Fairs/Career Fairs

---

Leadership Development Academy

---

Registered Apprenticeship

---

Rock Externship



# WORKFORCE & TALENT PIPELINE

## ADULT Activities & Programming

The listing below is intended to serve as a quick reference guide. The level of engagement, financial and time commitments attributed to each offering can and will increase, accordingly. While these activities and programming are designed to be integrated, there are various opt-in and opt-out and/or customization opportunities.

### RECRUITMENT

#### Blackhawk Scholars/IDEAL Scholars (Inclusion, Diversity, Equity, Accessibility & Launch Scholars)

This is a paid (\$12/hr. minimum), earn-and-learn, talent pipeline development offering flexible, competency-based and accelerated learning opportunities.

Colleen Koerth • (608) 743-4597 • [ckoerth@blackhawk.edu](mailto:ckoerth@blackhawk.edu)

#### Rock County Job Center of Wisconsin Recruitment, Training & Resources

The Rock County Job Center offers employers a variety of services, which include, but are not limited to: job posting/applicant screening; pre-employment and/or on-boarding aptitude and competency training; leased employees; post-incarceration reentry/vocational rehabilitation programming; job fairs/hiring events; training; labor market data and wage information; etc.

Training/Resources: Gail Graham • [g.graham@swwdb.org](mailto:g.graham@swwdb.org)

Job Fairs/Hiring Events: [www.jobcenterofwisconsin.com](http://www.jobcenterofwisconsin.com)

Lesley Luna • [Lesley.luna@dwd.wisconsin.gov](mailto:Lesley.luna@dwd.wisconsin.gov)

#### Registered Apprenticeships

Registered Apprenticeship (RA) is a formal, adult earn-and-learn credentialing program governed by the WI Bureau of Apprenticeship. Approximately 90% of the training represents on-the-job, while 10% is classroom based.

Corey Popp • [corey.popp@dwd.wisconsin.gov](mailto:corey.popp@dwd.wisconsin.gov)  
[www.dwd.wisconsin.gov/apprenticeship](http://www.dwd.wisconsin.gov/apprenticeship)

#### Beloit College Career & Community Engagement Center

Assists students and alumni with resume-writing, interview skills, networking, and job and internship searches. Can also help employers set up job listings, recruiting sessions, site visits, etc.

Jessica Fox-Wilson • (608) 363-2647 • [foxjs@beloit.edu](mailto:foxjs@beloit.edu)

#### College Recruitment

To engage with UW-Rock County/Whitewater students in a variety of activities, including job fairs, employer panels etc., please visit the following link:

Beloit College

Jessica Fox-Wilson • (608) 363-2647 • [foxjs@beloit.edu](mailto:foxjs@beloit.edu)

Blackhawk

[www.blackhawk.edu/Professional-Training/Resources-for-Businesses/Connect-with-BTC-Students](http://www.blackhawk.edu/Professional-Training/Resources-for-Businesses/Connect-with-BTC-Students)

Whitewater

[www.uww.edu/documents/CLD/career/2020-2021%20Recruiting%20Menu.pdf](http://www.uww.edu/documents/CLD/career/2020-2021%20Recruiting%20Menu.pdf)

### RETENTION



#### Customized Training

Various customized training opportunities (both technical and supervisory), supported by state and/or federal funding, to up-skill incumbent workers and new employees in both technical and soft skills. Training is offered through in-person and virtual formats.

[businessdevelopment@blackhawk.edu](mailto:businessdevelopment@blackhawk.edu)

#### Leadership Development Academy

LDA is comprised of individuals, businesses and organizations interested in positively impacting our communities by providing a personal and professional empowerment experience for aspiring leaders.

[www.Ldarock.com](http://www.Ldarock.com)

#### Rock Externship

Paid summer externship for high school teachers/staff, providing a comprehensive workplace immersion opportunity

[www.YourRockExternship.com](http://www.YourRockExternship.com)





# WORKFORCE & TALENT PIPELINE

## YOUTH Activities & Programming

The listing below is intended as a quick reference guide for employers to connect, engage and interact with today's youth and tomorrow's workers; and to provide youth with experiential, career development and exploration opportunities. Structured single or multi-day activities are intended to provide hands-on applications, as well as mentoring.

### ENGAGE/EXPLORE



#### Career Academies & Camps

To provide youth in the Greater Beloit Region with experiential, career development and exploration opportunities which include employer involvement in the areas, such as: job shadows, employer panels, tours, etc. Structured single or multi-day activities are intended to provide hands-on applications, as well as mentoring.

Derrick Carter • (608) 927-7552  
derrickcarter@hendrickscareertek.com • [www.hendrickscareertek.org](http://www.hendrickscareertek.org)

#### Mock/Practice Interviews

An opportunity where employer volunteers connect with high school students to enhance their interview/resume writing skills. One well defined program is through Beloit Memorial High School, where students receive academic credit (i.e. letter grade) for participating in a mock interview program.

Aimee Thurner • (608) 365-8835  
aimeet@greaterbeloitichamber.org

#### Industry Days

Collaborative Rock-Green County initiatives intended to educate, expose and inform high school students about careers or job opportunities in the health and manufacturing sector through employee partnerships (e.g. tours, panels, etc.).

Colleen Koerth • (608) 743-4597 • ckoerth@blackhawk.edu

#### Stateline Manufacturing Alliance

The Stateline Manufacturing Alliance (SMA) serves as a regional catalyst for talent recruitment and development in the fields of advanced manufacturing through collective efforts, initiatives and partnerships. [www.statelinemfg.org](http://www.statelinemfg.org)

#### Craftsman with Character

This is a 16-week, customized high school curriculum blends traditional classroom instruction, worksite mentorship and hands-on experiential learning into a single platform. Participants have the opportunity to earn dual credits, which apply at both their host school district and Blackhawk Technical College.

David Hataj • (608) 884 - 9445 • dave@edgertongear.com  
[www.edgertongear.com/student-mentoring.html](http://www.edgertongear.com/student-mentoring.html)

### CAREER READINESS

#### Inspire Rock County

Inspire Rock County is a career readiness and preparation platform that is powered by Xello - a licensed software package endorsed by the WI Dept. of Public Instruction as the preferred Academic & Career Plan (ACP) tool. Inspire creates a one-stop career information and data sharing tool where employers can connect to students through activities such as: mentorships, job shadows, tours, career fairs, etc.

[www.inspirerockcounty.com](http://www.inspirerockcounty.com) or contact your local school district

#### Junior Achievement

Junior Achievement (JA) provides k-12 classroom programming in the core content areas of work readiness, entrepreneurship and financial literacy. JA classes are "taught" by business community volunteers from many diverse industries.

[www.juniorachievement.org/web/ja-wisconsin/rock-county-district](http://www.juniorachievement.org/web/ja-wisconsin/rock-county-district)

#### Rock Internship

This is a paid, earn-and-learn, talent pipeline development offering flexible, competency-based and accelerated opportunities for incoming high school seniors.

[www.YourRockInternship.com](http://www.YourRockInternship.com)

#### Youth Apprenticeship

Youth Apprenticeship (YA) provides a one or two-year (i.e. 450 - 900 hours), earn-and-learn program designed for high school juniors and seniors. During the apprenticeship period, students earn credit toward high school graduation; and receive relevant hands-on work experience and exposure from a worksite mentor.

Dana Leikness • (608) 314-3300 x307 • d.leikness@swwdb.org

#### Beloit Fresh Start YouthBuild AmeriCorps Program

An education and job-training program for at-risk youth, providing opportunities for youth to help themselves while helping others in the community. Youth are enrolled full-time and attend 32 to 34 hours a week. Half of their time is spent in an intensive individualized educational program to complete their high school education or GED, while the remainder of their time is spent in construction, community service, leadership development, employability and various life skills classes.

Marc Perry • (608) 313-1300 • mperry@community-action.org

## HIGH SCHOOL Contact Information

Connect with your local high school on a variety of opportunities to support career based learning activities.

### Beloit Memorial High School

Debra Prowse, Career Academy Coach  
dprowse@sdb.k12.wi.us • (608) 361-3164

### Beloit Turner High School

Nolan Otremba, CTE Coordinator  
otremban@turnerschools.org • (608) 364-6370

### Clinton High School

Karli Paynter, Work Based Learning Coordinator  
kpaynter@clintonwis.com • (608) 676-2223 ext. 2003

### Edgerton High School

Erin Springstead, Guidance Counselor  
erin.springstead@edgerton.k12.wi.us • (608) 561-6179

### Evansville High School

Brooke Hintze, School Counselor  
hintzeb@evansville.k12.wi.us • (608) 882-3516

### Lincoln Academy

Laura Benisch, Director of Career Planning and Partnerships  
laura.benisch@tlabeloit.com • (608) 312-2056

### Milton High School

Amy Kenyon, CP / Career Coordinator  
kenyona@milton.k12.wi.us • (868) 9300 ext 1107

### Oakhill Christian School

Jim Eaker, Principal • office@ocsroyals.org • (608) 754-2759

### Parkview High School

Mary Stelter, Principal  
mstelter@email.parkview.k12.wi.us • (608) 879-2994 ext 5116

### Rock County Christian High School

Bob Cerniglia, Principal • cerniglia@rccs.us • (608) 365-7378

### School District of Janesville

Chris Maedke, College, Career, and Technical Education Coordinator  
christopher.maedke@janesville.k12.wi.us • (608) 743-5037

\*This information was collected from various sources and is subject to change without notice.



**BLACKHAWK**  
TECHNICAL COLLEGE



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