— ROCK COUNTY —

WORKFORCE TALENT PIPELINE

An employer's guide to youth and adult workforce development activities and programming in Rock County to augment your employee retention and recruitment efforts.







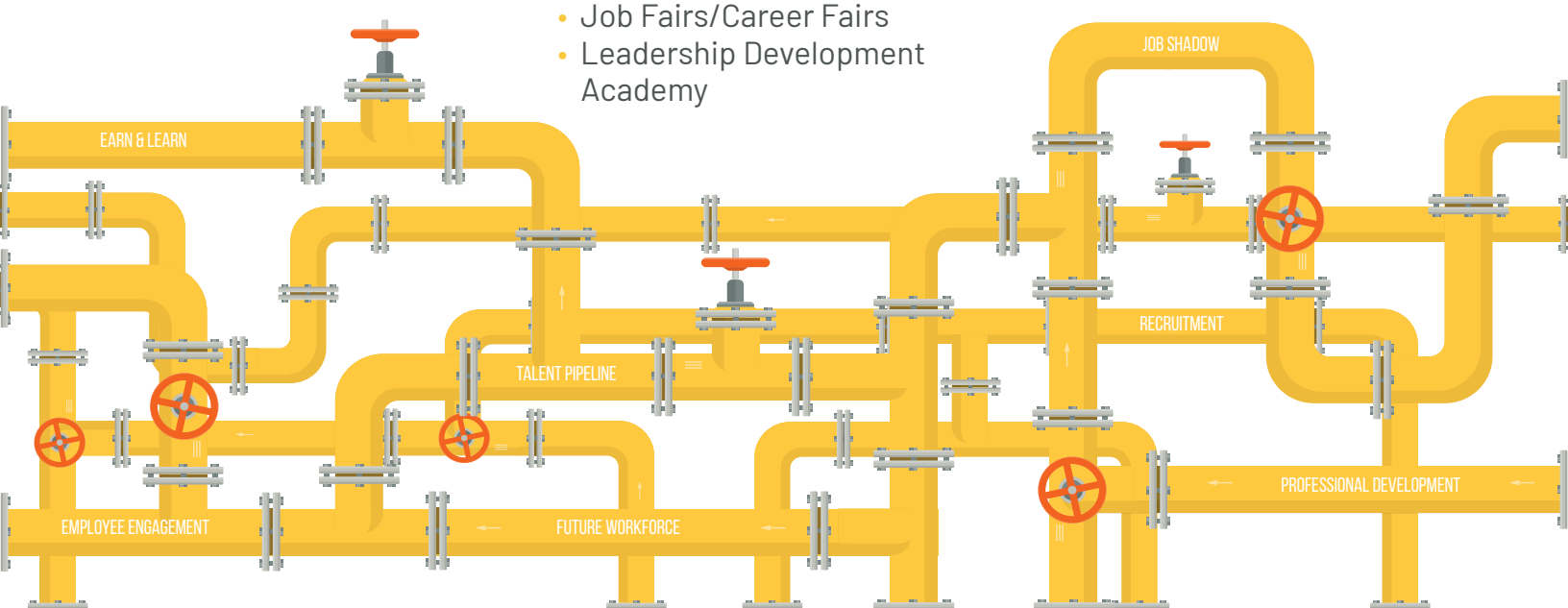
Activities & Programming

For Youth

- AIM Program
- Career Academies & Camps
- Career Based Learning Experiences
- Craftsman with Character
- Mock & Practice Interviews
- Rock Internship
- Stateline Manufacturing Alliance
- Talons Exploration Days
- Youth Apprenticeship

For Adults

- Blackhawk Scholars/ IDEAL Scholars
- College Recruitment
- Customized Training
- Impact Beloit Community Fellows Program
- Impact Beloit Concierge Internship Program
- Job Fairs/Career Fairs
- Leadership Development Academy
- Registered Apprenticeship
- Rock Externship
- Stateline Literacy Council



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The listing below is intended to serve as a quick reference guide. The level of engagement, financial and time commitments attributed to each offering can and will increase, accordingly. While these activities and programming are designed to be integrated, there are various opt-in and opt-out and/or customization opportunities.

ADULT Activities & Programming

Blackhawk Scholars/IDEAL Scholars

(Inclusion, Diversity, Equity, Accessibility & Launch Scholars)

This is a paid ($12/hr. minimum), earn-and-learn, talent pipeline development offering flexible, competency-based and accelerated learning opportunities.

Alicia Acker | (608) 743-4423
aacker@blackhawk.edu | *blackhawk.edu*

College Recruitment

To engage with our local higher education partners, visit:

BELOIT COLLEGE
Jessica Fox-Wilson | (608) 363-2647
foxjs@beloit.edu | *beloit.edu*

BLACKHAWK
Cory Espensen | (608) 743-4463
cespensen@Blackhawk.edu | *blackhawk.edu*

UW-WHITEWATER AT ROCK COUNTY
Sarah Harvey | (608) 898-5031
harveys@uww.edu | *uww.edu/rock*

Customized Training

Various customized training opportunities (both technical and supervisory), supported by state and/or federal funding, to up-skill incumbent workers and new employees in both technical and soft skills. Training is offered through in-person and virtual formats.

Colleen Koerth | (608) 743-4597
ckoerth@blackhawk.edu | *blackhawk.edu*

Impact Beloit Community Fellows Program

A year-long, project-based program placing Beloit College students with local organizations to build career-ready skills while supporting community needs.

Jessica Fox-Wilson | foxjs@beloit.edu

Impact Beloit Concierge Internship Program

A year-long internship program connecting Beloit College juniors and seniors with Beloit-area companies for hands-on experience, mentorship, and meaningful community impact.

Jessica Fox-Wilson | foxjs@beloit.edu

Leadership Development Academy

LDA is comprised of individuals, businesses and organizations interested in positively impacting our communities by providing a personal and professional empowerment experience for aspiring leaders.

Jamie Karns | (608) 290-6178
jamie@ldarock.com | *ldarock.com*

Registered Apprenticeships

Registered Apprenticeship (RA) is a formal, adult earn-and-learn credentialing program governed by the WI Bureau of Apprenticeship. Approximately 90% of the training represents on-the-job, while 10% is classroom based.

Tammy Kennedy | (608) 905-0030
tammy.kennedy@dwd.wisconsin.gov
dwd.wisconsin.gov/apprenticeship

Rock Externship

Rock Externship is a paid summer externship for high school teachers/staff, providing a comprehensive workplace immersion opportunity.

Molly Markley | (608) 757-6329
mmarkley4@blackhawk.edu
YourRockExternship.com

Rock County Job Center of Wisconsin

Recruitment, Training & Resources

Provides workforce solutions for employers and jobseekers, including job postings and applicant screening, On-the-Job and Incumbent Worker Training, hiring events, career services, supportive services, and labor market information.

TRAINING/RESOURCES
Gail Graham | (608) 314-4429
g.graham@swwdb.org | *swwdb.org*

JOB FAIRS/HIRING EVENTS
Lesley Luna | (608) 901-5694
Lesley.luna@dwd.wisconsin.gov
jobcenterofwisconsin.com

Stateline Literacy Council

The Stateline Literacy Council can work with your company to provide customized classes to meet your needs. Our staff and instructors are experienced in instructional design and delivery and have work experience in various industries including manufacturing, customer service, banking, hospitality, and food service.

Ann Ward | (608) 362-5207
exec.director@slcbeloit.org
statelineliteracycouncilbeloit.org



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The listing below is intended as a quick reference guide for employers to connect, engage and interact with today's youth and tomorrow's workers; and to provide youth with experiential, career development and exploration opportunities. Structured single or multi-day activities are intended to provide hands-on applications, as well as mentoring.

YOUTH Activities & Programming

AIM (Accelerated Industrial Maintenance) Program

The AIM Certificate is a partnership program between the Southwest Workforce Development Board (SWWDB) and Blackhawk Technical College. The certificate is comprised of three Blackhawk courses which provide a foundational set of skills for those seeking careers in industrial maintenance/technology, which can be applied toward a Maintenance Technical Diploma. This program includes career exploration opportunities at local manufacturers and an hourly wage will be paid to the students.

Colleen Koerth | (608) 743-4597
ckoerth@blackhawk.edu

Beloit Fresh Start YouthBuild AmeriCorps Program

An education and job-training program for at-risk youth, providing opportunities for youth to help themselves while helping others in the community. Youth are enrolled full-time and attend 32 to 34 hours a week. Half of their time is spent in an intensive individualized educational program to complete their high school education or GED, while the remainder of their time is spent in construction, community service, leadership development, employability and various life skills classes.

Marc Perry | (608) 313-1300
mperry@community-action.org
community-action.org

Career Academies & Camps

To provide youth in the Greater Beloit Region with experiential, career development and exploration opportunities which include employer involvement in the areas, such as: job shadows, employer panels, tours, etc. Structured single or multi-day activities are intended to provide hands-on applications, as well as mentoring.

Susan Day | (608) 927-7074
susanday@hendrickscareertek.com
hendrickscareertek.org

Craftsman with Character

This is a 16-week job shadowing course in partnership with local high schools and businesses to introduce students to career options in the trades. This course is 80% job shadowing in a real-world manufacturing environment and 20% classroom instruction that helps students explore the role of character in a professional trades environment.
cwcharacter.org

Mock/Practice Interviews

A volunteer-run program that connects workforce/community volunteers with high school students to enhance their interview and resume-writing skills. Several Greater Beloit area high schools participate; contact us to learn how you can get involved!

Danielle Marx | (608) 921-6445
dmarx@statelienymca.org

Rock Internship

This is a paid, earn-and-learn, talent pipeline development offering flexible, competency-based and accelerated opportunities for incoming high school seniors.

Molly Markley | (608) 757-6329
mmarkley4@blackhawk.edu
YourRockInternship.com

Stateline Manufacturing Alliance

The Stateline Manufacturing Alliance (SMA) serves as a regional catalyst for talent recruitment and development in the fields of advanced manufacturing through collective efforts, initiatives and partnerships.

Colleen Koerth | (608) 743-4597
ckoerth@blackhawk.edu
statelinemfg.org

Talons Exploration Days

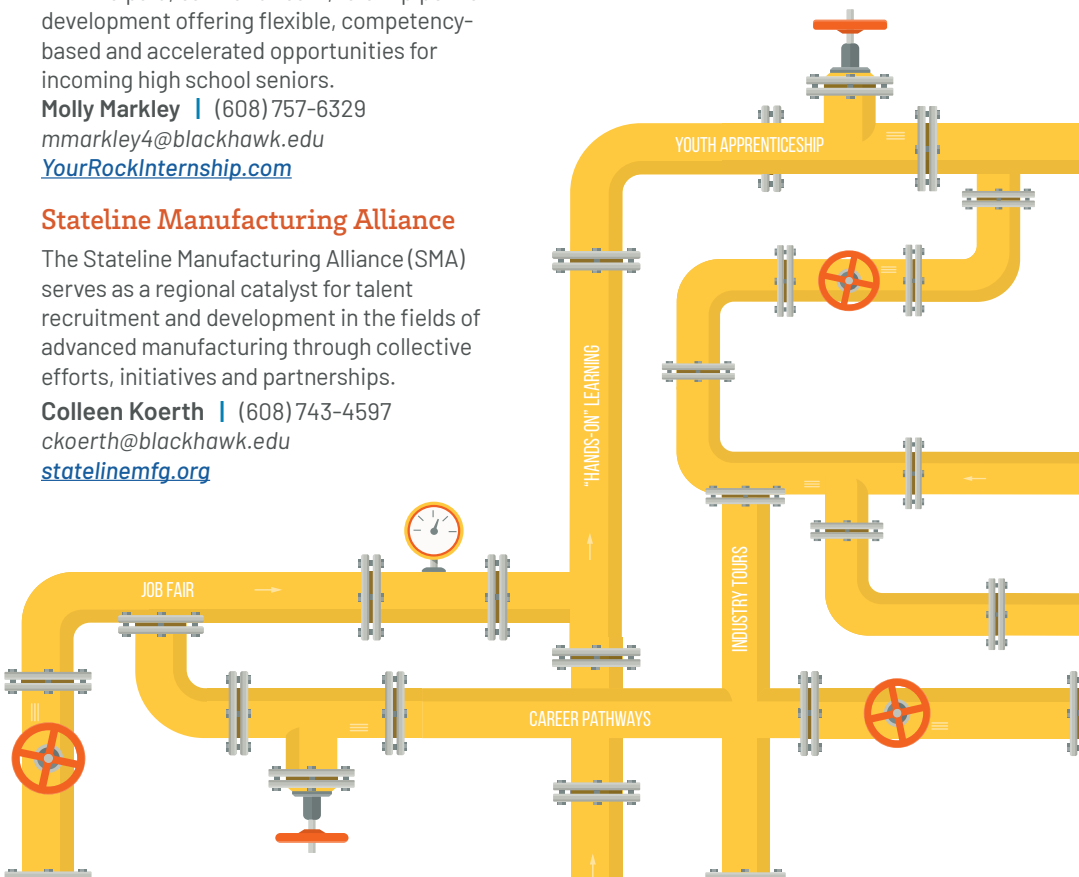
Collaborative Rock-Green County initiatives educate, expose and inform high school students about careers or job opportunities in the health and manufacturing sector through employee partnerships.

Cory Espensen | (608) 743-4463
cespensen@Blackhawk.edu
blackhawk.edu

Youth Apprenticeship

Youth Apprenticeship (YA) provides a one or two-year (i.e. 450-900 hours), earn-and-learn program designed for high school juniors and seniors. During the apprenticeship period, students earn credit toward high school graduation; and receive relevant hands-on work experience and exposure from a worksite mentor.

Gail Graham | (608) 314-3300 x304
g.graham@swwdb.org
dwd.wisconsin.gov/apprenticeships/



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HIGH SCHOOL Contact Information

Connect with your local high school on a variety of opportunities to support career based learning activities.

Beloit Memorial High School
Brian Michels, Career Academy Coach
(608) 931-2454
bmichels@sdb.k12.wi.us

Beloit Turner High School
Brianne Allbee, CTE Coordinator
(608) 364-6370, ext. 1837
allbeeb@turnerschools.org

Clinton High School
Karli Paynter, Work Based Learning Coordinator
(608) 676-2223 ext. 2003
kapaynter@clintonwis.com

Edgerton High School
Erin Springstead, Guidance Counselor
(608) 561-6179
erin.springstead@edgerton.k12.wi.us

Evansville High School
Hannah Wellnitz, School to Career Coordinator
(608) 882-3521
wellnitzh@evansville.k12.wi.us

The Lincoln Academy
Laura Benisch, Director of Career Planning and Partnerships
(608) 690-5118
laura.benisch@tlabeloit.com

Milton High School
Amy Kenyon, CP / Career Coordinator
(868) 9300 ext 1107
kenyona@milton.k12.wi.us

Oakhill Christian School
Hope Mosley, Principal
(608) 754-2759
office@ocsroyals.org

Parkview High School
Amy Lewis, Principal
(608) 879-2994 ext 5116
alewis@email.parkview.k12.wi.us

Rock County Christian High School
Bob Cerniglia, Guidance Counselor
(608) 365-7378
cerniglia@rccs.us

School District of Janesville
Laura Leja-Robinson, College, Career, and Technical Education Coordinator
(608) 743-5037
laura.lejarobinson@janesville.k12.wi.us

**This information was collected from various sources and is subject to change without notice.*

ROCK COUNTY 5.0 ONE VISION | ONE VOICE
HENDRICKS careerTEK
PARKVIEW SCHOOL DISTRICT
LEADERSHIP DEVELOPMENT ACADEMY EMPOWER THE LEADER IN YOU
THE LINCOLN ACADEMY
MILTON RED HAWKS
SMA Stateline Manufacturing Alliance Serving South-Central Wisconsin & Northern Illinois
BELOIT MEMORIAL High School
the YMCA FOR YOUTH DEVELOPMENT® FOR HEALTHY LIVING FOR SOCIAL RESPONSIBILITY
Educational Excellence Building Our Future School District of Janesville #INSPIRE #EMPOWER #ACHIEVE
WE ARE TURNER
communityactioninc. creating pathways out of poverty
BLACKHAWK TECHNICAL COLLEGE
CRAFTSMAN WITH CHARACTER
CLINTON COUGARS
EDGERTON HIGH SCHOOL LEARN TODAY. LEAD TOMORROW.
Evansville COMMUNITY SCHOOL DISTRICT
OAKHILL CHRISTIAN SCHOOL
Beloit College
STATELINE LITERACY COUNCIL
University of Wisconsin Whitewater | Rock County
Southwest Wisconsin WORKFORCE DEVELOPMENT BOARD
RCCS Rock County Christian School Shaping Hearts and Minds in the Truth