

# ROCK INTERNSHIP PROGRAM



## PROGRAM INFORMATION

The 2026 Summer Rock Internship Program is an opportunity for rising High School Seniors to accelerate personal, as well as professional, skills development and career-related exposure. This structured, earn-and-learn (paid internship) model will provide students with a meaningful, career pathway experience that will serve as a foundational element of their Academic & Career Plan (ACP).

February 27	Application Due Date
March 9-13	Intern Screening Interviews
March 16-31	Intern Interviews with Employers
April 6-17	Confirmation of Worksite Placements
June 15	Internship Signing & Orientation Day
June 15-July 24	Interns Report to Worksites ( <i>Up to 30 Hours Per Week</i> )
July 24	Internship Graduation Day

## EMPLOYER PARTICIPATION & ELIGIBILITY REQUIREMENTS

- Permit individuals under the age of 18 to participate in job shadowing and employment-related activities at their worksite.
- Demonstrate the organizational capacity to serve as an intern host, as evidenced by past or current participation in earn-and-learn programs or other experiential learning initiatives.
- Comply with all applicable local, state, and federal workplace laws and regulations.
- Maintain a current, documented workplace safety plan.
- Foster a workplace culture that values professional growth and employee development.
- Commit to ongoing collaboration and regular communication with the Internship Coordinator throughout the Rock Internship Program.
- Agree to follow and enforce all program guidelines and requirements.
- Commit to covering at least 50% of the program's financial and technical costs of \$1,750 per intern. The remaining program costs will be supported through grant funding from Rock County.

Full participation details and application information at: [www.YourRockInternship.com](http://www.YourRockInternship.com)

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